

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 13, 2016, are as follows: Average increases of 23 cents (2.2 percent) for Level 1 and 31 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	2569	10.89	21.70	8.95
CASHIER-CHECKER	3229	9.68	16.26	7.25
CUSTOMER SERVICE ASST	252	11.11	12.89	7.25
OFFICE CASHIER	34	14.58	17.39	10.00
TELLER	188	13.44	20.02	12.00
RECREATION ATTENDANT	92	10.87	14.21	8.25
DESK CLERK	868	11.03	12.40	9.50
<b>NF - 2</b>				
HEAD SALES PERSON	344	12.51	17.70	10.50
STORE DETECTIVE	116	14.57	16.15	10.25
HEAD CUSTOMER SVC ASST	204	14.38	17.42	13.00
PAYROLL CLERK	37	17.64	23.25	16.75
SECRETARY	94	14.90	16.19	9.50
ACCOUNTING TECHNICIAN	148	15.27	21.19	11.64
<b>NF - 3</b>				
DEPARTMENT MANAGER	928	16.32	25.62	10.25
EXECUTIVE SECRETARY	56	17.62	23.85	16.75
BOOKKEEPER	23	15.76	24.80	13.51

WAGE AREA : #156 Tarrant, TX  
ORDER DATE : June 6, 2016  
SURVEY : #031/032-45